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# Postgraduate Researcher Skills Development Programme

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# Why are skills development important for researchers?

*‘**Learning transferable skills** should be an **important** part of the PhD process. Today’s PhD student is the **highly skilled academic** or **business researcher** of tomorrow and will need **interpersonal** and **management skills** to fill these roles effectively’*

Sir Gareth Roberts “Set for Success” (July 2002)



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# Vitae- The Researcher Development Framework

The Researcher Development Framework is a significant approach to developing world-class researchers. It identifies the knowledge, behaviour and attributes of successful researchers. It helps them maximise their potential and get the most out of their career by developing these attributes.

Vitae



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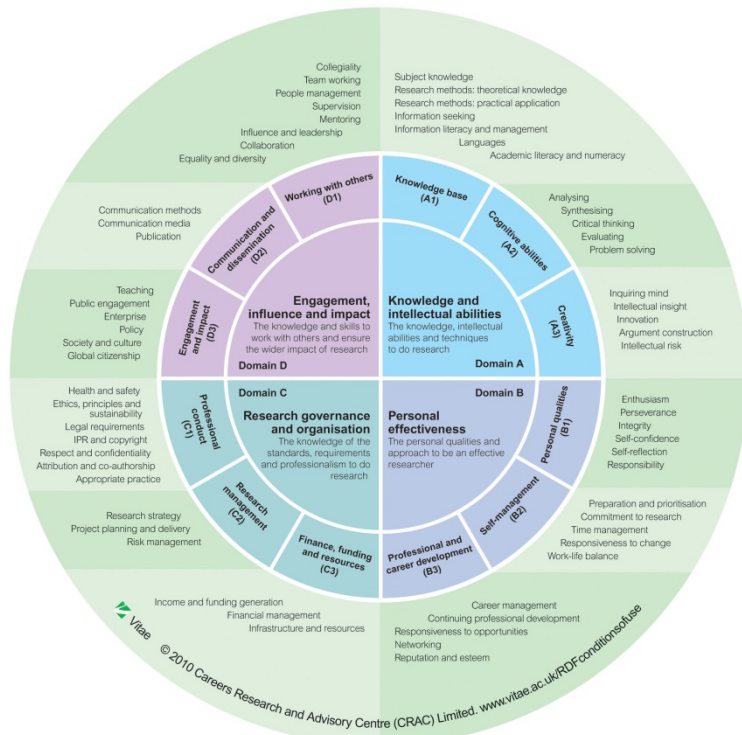


# Who is the framework for?

- **Researchers** within higher education to evaluate and plan their own personal, professional and career development
- **Managers/supervisors** of researchers in their role supporting the development of researchers
- **Trainers, developers, human resources specialists and careers advisors** in the planning and provision of support for researchers' development



# The Framework



## Four Domains

**Domain A:** *The knowledge, intellectual abilities and techniques to do research*

**Domain B:** *The personal qualities and approach to be an effective researcher*

**Domain C:** *Knowledge of the professional standards and requirements to do research*

**Domain D:** *The knowledge and skills to work with others to ensure the wider impact of research*



# The UoH postgraduate skills training programme

The postgraduate skills training programme at the UoH is full mapped to all domains of the **Researcher Development Framework** and has received positive feedback from Vitae



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# What are the benefits?

## The Postgraduate Researcher Skills Development Programme:

- Expands generic research and personal transferable skills
- Open to ALL research students
- Free of charge
- Enhances research, life skills and employability



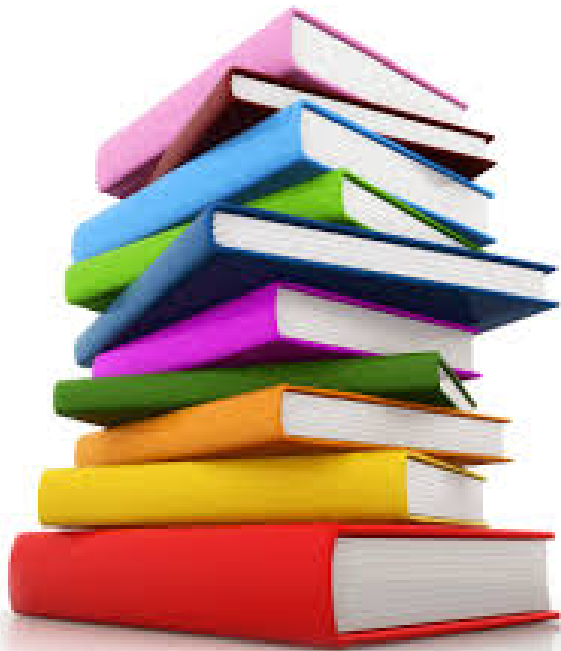
# The UoH postgraduate skills training programme

There are 3 levels of training at the UoH

- **Generic** – directed by the graduate school. *Provides training in key transferable skills*
- **Discipline based-** directed by school/department. *Provides training appropriate to the student's discipline*
- **Project Specific-** Directed by the student's supervisory team.



# What's Available



## The programme:

- A comprehensive induction including a Training Skills Analysis activity
- Over 153 sessions available
- Short workshops to longer work sessions
- 1-21 expert training session
- Online training
- Residential Courses
- Bespoke Career Sessions

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FOR ENTERPRISE



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# Who's Involved?



## All sessions are run by:

- UoH Academics
- UoH Specialists
- External Experts from other HE institutions
- External Experts from commercial industry

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# The Programme- Generic Skills

Category of Training	RDF Domain
Key Competencies, Research Skills and Techniques	<b>Domain A</b> Knowledge & Intellectual Abilities
Research Environment, , Governance and Organisation	<b>Domain C</b> Research Governance & Organisation
Personal Effectiveness & Communication	<b>Domain B</b> Personal Effectiveness
Leadership, networking & team working	<b>Domain D</b> Engagement, Impact and Influence
Career Management & Professional Development	Contains elements of both <b>Domain B &amp; D</b> Personal Effectiveness Engagement, Impact and Influence
Knowledge Exchange and Commercial Awareness	<b>Domain A</b> Knowledge & Intellectual Abilities
Policy & Impact	<b>Domain D</b> Research Governance & Organisation

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# Support for International Students

**Free academic language support** for all International Students.  
**Over 40 sessions including:**

- *Academic Writing*
- *Argumentation and Critical Writing*
- *Presenting/Viva practice*
- *Writing literature reviews*
- *Academic vocabulary*

**1-2-1 support & Tutorial support** for students also available  
**Online Support** via Uni-Learn

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# Career Support



- Monthly drop in sessions from a professional careers service for all researchers
- Excellent feedback from students

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# Contact Information

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